

ANTHEA MCLAUGHLIN

Anthea McLaughlin spent 17 years co-spearheading, Agenda for Children Tomorrow, an innovative public-private partnership that seeks to improve the delivery of family and children services and worked previously at Good Shepherd Services, Harlem Dowling Children Services, Community Resource Exchange (CRE), Edward Hazen Foundation (EHF) and Hunter College Graduate School of Social Work where she lectured for over two years.

Her core competencies of her work included:

Program Management & Oversight: Managed the day to day operations of the organization and oversaw a range of government, foundation, special projects and initiatives within the areas of early-care and education, child welfare, family involvement, mental health, community building & youth development.

Advisory & Consultation: Advised on realignment of services to communities, created staffing options for agencies to strengthen links to communities, and created lines of communication for agencies through collaboratives and networks for city agencies.

Community Building: Worked side by side community-based civil society organizations, non-profit agencies, parents, youth, business leaders and locally-based city agency staff to identify existing community relationships, ways to leverage those relationships for community building, assess community assets and resources and strategies to utilize those resources to build community and improve service delivery.

Strategic Planning & Facilitation: Conducted several strategic planning retreats with 30-300 member networks to create a vision for service delivery in communities and ways to coordinate and integrate programs to improve service delivery in neighborhoods. Facilitated trainings for mayoral & commissioner staff and organized trainings on their behalf.

Program Development & Proposal Writing: Worked with community groups to access funding from city, state, federal and private institutions and offered proposal writing technical assistance customized to match the skill and literacy level of members such as single parents, foster care parents, women on welfare and in need of child care services including community based and city agency professionals.

Network and Collaborative Development: Worked in NYC communities to create of child welfare networks, minority-led foster care agency networks,

placed-based collaboratives in NYC local communities' neighborhoods on behalf of city agencies and other institutions.

Model Replication: Created and replicated Family Resource Centers & promoted centers as a community building model to promote family support practices and to identify family policy issues within early care and education service delivery systems.

Training: Trained parent advocates citywide who were community members and parents and non-profit and civil society organization professionals on basic focus group methodologies, strategies to strengthen school-community partnerships including parent advocacy and involvement strategies.

Board Development: Provided board development assistance to organizations within networks and collaboratives to improve internal organizational decision-making. Prior to ACT, board development clients included soup kitchen providers, local programs for the homeless, meals on wheels and youth directed programs which operated in the most isolated neighbourhoods in NYC.

Anthea McLaughlin attained two masters from Columbia University in Public Administration & in Social Work and recently served as board member of Jump Start New York and Cause Effective including several city and private agency committees

